



AGENDA
Jackson SWCD Board of Directors Board Meeting

Date: December 20, 2023
Time: 4:00 PM
Location: 89 Alder Street Central Point, OR 97502
Or via Zoom at: <https://us02web.zoom.us/j/81833912063>

1. Call to Order, Introductions, and Pledge of Allegiance..... Chair
2. Administration Chair
 - a) Preview agenda: additions, deletions, corrections
 - b) Approve meeting minutes from October 25, 2023*
 - c) Review minutes from October 25, 2023 Annual Meeting*
 - d) Approve meeting minutes from November 15, 2023*
 - e) Review and approve financial report*
3. Presentation
 - a) JSWCD Education Program Vision and Review* - Hannah Satein, JSWCD Education and Outreach Coordinator
4. Staff ReportsExecutive Director
 - a) Admin Report*
5. Partner ReportsPartners
 - a) Rogue River Watershed Council (RRWC)*
 - b) Natural Resource Conservation Service (NRCS)
 - c) Colleen Roberts – Jackson County Commissioner
6. Discussion ItemsExecutive Director
 - a) Diversity, Equity, and Inclusion Training*
Cultural Agility Training Series Flyer and Facilitator Bio for Gilda Montenegro-Fix included in board packet as background material.

(continued on next page)

*See board packet

- 7. Action Items Executive Director/Chair
 - a) Updated Hybrid Work Policy*
Recommended action: *approve the updated hybrid work policy, and add it to the JSWCD personnel policies.*
 - b) USDA Lease Renewal Contract*
Recommended action: *Approve the 5-year renewal of the USDA Lease and delegate signatory authority to Executive Director Jill Smedstad.*
 - c) Executive Director Performance and Development Plan*
Recommended action: *Approve the Executive Director Performance and Development Evaluation structure.*

- 8. Updates (as needed)
 - a) Legislative Chair
 - b) OWEB Small Grants Niedermeyer
 - c) OACD, SWCC..... Chair

- 9. Agenda build Chair
 Future board meeting topics:
 - a) Wildlife Habitat Conservation Management Program
 - b) Weed Management
 - c) Outreach to County

- 10. Public Input Public Comment

- 11. Adjourn Chair

Note: Executive Sessions must have a motion stating the reason (ORS number) to open the executive session and a motion to close the executive session.